

1.INTRODUCTION:

At Electronic Fasteners Ltd, we are committed to protecting environment and integrating environmentally sound practices into every aspect of our operations. Continuous improvement and environmental stewardship are integral to our business, and we strive to minimize environmental impacts while responsibilities.

2. SCOPE: attaining a leadership position in environmental management through defined roles and

This policy is applicable to all production, business operations and services provided by Electronic fasteners LTD. It includes our values chain partners such as suppliers, contractors, distribution and logistics partners and any other key business partners. The policy also sets ground rules for due diligence, mergers, and acquisitions.

Our commitment shall be realized by:

- Building and operating the facilities in compliance with all applicable environmental laws, regulations, and obligations. We endeavour to go beyond compliance to achieve superior environmental performance.
- Identifying and evaluating environmental and climate impacts and their associated risks for all activities. Develop and deploy effective mitigation strategies which are harmonious with Community practices and regulatory requirements
- Continuously improving environmental performance by setting and reviewing objectives, targets, and processes for efficient use of natural resources, waste minimization, emission reduction, and pollution prevention.
- Conserving and protecting the biodiversity in and around our Project and operational sites by facilitating a proactive and an ongoing involvement of relevant stakeholders
- Conducting environmental due to diligence for new projects, expansion of existing projects, mergers, and acquisitions and Supply chain in accordance with the procedures which are regularly reviewed and updated to match sectorial issues and dynamic needs and expectations of the business and stakeholder requirements.
- Measuring, monitoring and reviewing the environmental performance in

accordance with this policy. Conduct regular audits (internal and external) to assess compliance and communicate findings to relevant stakeholders.

- Conducting training for employees to stakeholder, including employees, customers, vendors, and local communities to enable and empower them understand environmental impacts of their work activities and how they can contribute to our environmental goals

As part of our environmental stewardship, **Electronic Fasteners LTD** commits to:

- **Zero Deforestation:** We prohibit any direct or indirect involvement in deforestation, illegal logging, or land conversion of high conservation value areas.
- **Sustainable Sourcing:** All wood, paper, packaging, and forest-derived products shall be sourced responsibly, preferably certified by credible schemes (e.g., FSC, PEFC).
- **Supplier Responsibility:** All suppliers and contractors are required to adhere to our no-deforestation standards. Non-compliance will lead to review, corrective actions, or termination of business relationships.
- **Reforestation & Restoration:** Where feasible, we will support reforestation, afforestation, and forest ecosystem restoration projects.
- **Due Diligence:** Environmental due diligence for new projects, expansions, and supply chain assessments will include deforestation risk analysis and mitigation measures.
- **Awareness & Training:** Employees, contractors, and suppliers will be trained on the importance of preventing deforestation and promoting forest conservation.

- **Monitoring & Reporting:** We will track and report progress toward achieving deforestation-free operations and supply chains as part of our annual sustainability performance reviews.

Our commitment to enhancing our environmental performance and reducing our environmental footprint by ensuring equitable access to natural resources. We foster a culture of shared values, care, and commitment while pursuing continual improvement in line with management system principles. Our team's dedication, commitment, and capabilities are central to achieving these goals.

Prepared by	Approved by
	
ESG Coordinator	Director / MD