

Electronic Fasteners LTD, acknowledges the intrinsic value of biodiversity and the role it plays in sustaining healthy ecosystems, ensuring climate resilience, and supporting livelihoods. In alignment with Eco Vadis sustainability assessment criteria, this policy outlines our commitment to preserving, protecting, and enhancing biodiversity in and around our operational areas.

1. Objective

To integrate biodiversity conservation into Electronic Fasteners LTD business strategy, operations, and supply chain management, minimizing our ecological footprint and promoting ecosystem balance.

2. Scope

This policy applies to all operations, projects, supply chains, and stakeholders associated with Electronic Fasteners Ltd, including facilities, logistics, contractors, and vendors.

3. Commitments

- ✓ Avoid or minimize operations in protected areas, wetlands, or regions of high ecological sensitivity.
- ✓ Preserve local flora and fauna by implementing eco-restoration and afforestation initiatives.
- ✓ Promote sustainable land use, water management practices.
- ✓ Educate and train employees and suppliers on biodiversity values and conservation practices.

4. Supply Chain Responsibility

- ✓ Encourage suppliers to adopt environmentally responsible sourcing and production practices.
- ✓ Promote use of renewable, recyclable, and low-impact materials to reduce ecological degradation.

5. Deforestation Prevention & Forest Conservation

- ✓ Avoiding deforestation in operational and supply chain activities.
- ✓ Supporting sustainable forest management and reforestation programs.

6. Monitoring and Reporting

- ✓ Establish biodiversity KPIs (number of trees planted, native species restored).
- ✓ Report biodiversity initiatives, progress, and performance through sustainability disclosures aligned with Eco Vadis, GRI, and ISO 14001.

7. Stakeholder Engagement

- ✓ Involve employees through environmental volunteering and green workplace programs.
- ✓ Encourage biodiversity education through awareness campaigns and training.

8. Continuous Improvement

- ✓ Review the biodiversity policy annually for relevance and effectiveness.
- ✓ Integrate biodiversity objectives into the company's broader environmental and ESG strategy.

Prepared by	Approved by
	
ESG Coordinator	Director / MD